

WHAT GROUNDS ME

-  Purpose before position.
I lead with a heart for people and communities.
-  Connections before silos.
I see relationships, patterns and possibility.
-  Collaboration before ego.
I believe the best outcomes are built together.
-  Stewardship before ownership.
I honor trust, data, technology and opportunity.
-  Curiosity before assumption.
I am a lifelong learner and champion of what's next.

WHY I LEAD

The belief that when we align purpose, people, data, technology and AI—we can transform lives and strengthen communities.

*This is more than work.
It is my calling.*

Autumn

The Perspective™

DESIGNING THE INTELLIGENT HEALTHCARE ENTERPRISE

Technology is an enabler. People are the purpose.
Healthier communities are the destination.

THE WAY I ENTER A ROOM

-  I listen first.
- I create clarity.
- I connect people.
- I build trust.
- I elevate possibility.

MY HOPE FOR THE FUTURE

A healthcare ecosystem where every person has access, every clinician is empowered, every decision is informed, and every community thrives.

*Stronger together.
Smarter together. Healthier together.*

THE WAY I LEAD

- Purpose before technology.
- People before process.
- Strategy with compassion.
- Innovation with responsibility.
- Transformation with intention.

MY COMMITMENT

-  To lead with purpose and humility.
-  To steward resources responsibly.
-  To empower people and elevate potential.
-  To innovate with courage and compassion.
-  To leave healthcare better than I found it.

WHAT I SEE

- Connections before silos.
- Systems before symptoms.
- Opportunity within complexity.
- People behind every decision.
- A healthier future worth building.

MY EXECUTIVE INTENTION

- May every conversation deepen understanding.*
- May every decision strengthen trust.*
- May every innovation serve people.*
- May every step move us closer to healthier communities.*

CLOSING REFLECTION

“ Technology is an enabler.
People are the purpose.
Healthier communities are the destination. ”



PURPOSE
Drives my decisions.



TRUST
Builds my relationships.



INNOVATION
Expands my perspective.



PEOPLE
At the center of every decision.



INTEGRITY
Guides my actions.



STEWARDSHIP
The responsibility I carry.

May every conversation leave people more hopeful than when it began.

Designed with purpose. Shared with humility. Offered in service.

ACT I

Expanding My Perspective

THE JOURNEY THAT SHAPED THE LENS I BRING TO LEADERSHIP



Twenty-five years of experience revealed a future I didn't initially know
I was preparing to build.

My perspective expanded before my title did.



1. TECHNOLOGY LEADER

I learned how
healthcare systems
work.



2. ENTERPRISE STRATEGIST

I learned how
organizations
align and execute.



3. TRANSFORMATION LEADER

I learned how
change creates
lasting impact.



4. INTELLIGENT HEALTHCARE ENTERPRISE EXECUTIVE

I am designing the future
where people, technology,
and data create healthier
communities.



FOUNDATION
Understanding
the systems



EXPANSION
Connecting strategy
to enterprise



ELEVATION
Leading change
with purpose



HORIZON
Designing what's
next for all



From technology to strategy. From projects to transformation.
From solving problems to designing possibilities for a healthier future.

“

EXECUTIVE REFLECTION

“My perspective
expanded
before my
title did.”



Every role. Every challenge.

Every collaboration.

*Each experience
added elevation
to how I see
healthcare
and what's
possible.*



Autumn transforms.™

LEADING WITH PURPOSE. DESIGNING FOR IMPACT.

The Lens Through Which I Lead

I DON'T LEAD FUNCTIONS. I CONNECT POSSIBILITIES.

“

Leadership begins with the way we see.

”



WHAT I NOTICE



I notice connections before boundaries.



I notice patterns before problems.



I notice people before processes.



I notice purpose before priorities.



I notice possibility before limitation.



“

The greatest value isn't created within a discipline.
It is created at the intersection of disciplines.

”



I don't see separate initiatives.
I see one connected enterprise serving one shared purpose.



EXECUTIVE INTENTION

May I always see the person before I see the problem.



The Compass That Guides Every Decision

MY NORTH STAR. MY PRINCIPLES. MY COMMITMENT.

“
Purpose is
my compass.
Trust is my
foundation.
*Innovation is
my pathway.*”

MY NORTH STAR

Every decision.
Every investment.
Every innovation.
Guided by one question:
*Does this move us closer
to healthier communities?*



REFLECTION

A compass doesn't eliminate challenges. It brings clarity in the midst of them.

My compass keeps me aligned when the path is uncertain.

EXECUTIVE INTENTION

May every decision I help shape move us closer to healthier communities.



When purpose leads, trust anchors, and innovation advances—
we create transformation that *improves lives* and *strengthens communities*.



Autumn transforms.™

LEADING WITH PURPOSE. DESIGNING FOR IMPACT.

ACT IV

Designing the Intelligent Healthcare Enterprise

ONE CONNECTED ECOSYSTEM. INTELLIGENT BY DESIGN. HUMAN AT THE CENTER.

“

“We don’t build technology for organizations. We build it for people and the communities we serve.”

”



DESIGN PRINCIPLES



HUMAN CENTERED
We start with empathy and real needs.



TRUSTED & RESPONSIBLE
We build with trust, privacy and equity.



INTEROPERABLE
We connect data and systems, not silos.



SCALABLE & ADAPTIVE
We design for today and adapt for tomorrow.



COLLABORATIVE
We succeed together across the enterprise.



I architect connected solutions that unlock data, amplify intelligence, and create seamless experiences for the people we serve.

Technology is the enabler. People are the purpose. Value is the result.



REFLECTION

The future of healthcare is not built in one technology or one department.

It is designed at the intersection of strategy, people, data and compassion.



EXECUTIVE INTENTION

May every solution I help design simplify complexity, empower our people and improve lives.



THE OUTCOME WE CREATE TOGETHER



Exceptional experiences that earn trust.



Better outcomes that improve lives.



Stronger communities that thrive.

Autumn transforms.™

LEADING WITH PURPOSE. DESIGNING FOR IMPACT.

The Steward's Journey

LEADERSHIP IS STEWARDSHIP.
WE BORROW TODAY'S OPPORTUNITIES TO CREATE TOMORROW'S POSSIBILITIES.

“

I don't measure success by what I build, but by what lasts.

”



MY STEWARDSHIP COMMITMENTS



I EMPOWER PEOPLE

I invest in others so they can lead, grow and thrive.



I BUILD TRUST

I create environments where people feel safe to innovate and speak up.



I HONOR OUR DATA

I steward trusted data as a strategic asset for good.



I DRIVE MEANINGFUL CHANGE

I lead with intention to deliver value that truly matters.



I SERVE COMMUNITIES

I keep the needs of patients, caregivers and communities at the center of every decision.

THE IMPACT I STRIVE TO LEAVE



STRONGER TEAMS

Teams that are engaged, empowered and inspired to make a difference.



HEALTHIER COMMUNITIES

Improved health outcomes and equity for the people we serve.



SMARTER SYSTEMS

Integrated, intelligent systems that simplify work and improve outcomes.



SUSTAINABLE VALUE

Solutions that deliver measurable value and endure over time.



BETTER EXPERIENCES

Seamless, compassionate experiences for patients, caregivers and colleagues.



RESPONSIBLE INNOVATION

Innovation guided by ethics, transparency and a commitment to do what is right.



ROOTED IN WHAT MATTERS MOST



PURPOSE

Why I lead.



PEOPLE

Who I serve.



PRINCIPLES

What guides me.



STEWARDSHIP

How I lead.



FAITH & GRATITUDE

What sustains me.



My greatest hope is that what we build together today will create *possibilities* that *outlive us* and uplift generations to come.



REFLECTION

Stewardship is not about leaving something behind.

It's about leaving something better.



EXECUTIVE INTENTION

May I be a faithful steward of the opportunities and resources I've been given, using them to create lasting impact for healthier communities.



WHAT I WANT TO BE REMEMBERED FOR



Developed people who became leaders.



Built solutions that improved lives.



Strengthened communities through innovation and compassion.



Led with integrity, purpose and heart.



ACT VI

An Invitation

ONE PURPOSE. ONE COMPASS. ONE FUTURE.

“

The most important work we do is the work that outlives us.

”



MY INVITATION TO YOU

Let's lead with courage.
Collaborate with intention.
Innovate with responsibility.
And never lose sight of the people we are honored to serve.

Together, we can create a healthier future for all.



The future of healthcare won't be built by one person, one team or one organization.

It will be built together—with purpose, guided by trust and powered by people.



PEOPLE

At the center of every decision.



PURPOSE

Our true north.



POSSIBILITY

The future we create together.

May every decision move us closer to healthier communities.



CLOSING REFLECTION

We cannot predict the future.
But we can prepare for it.
And more importantly—
we can shape it with intention.



EXECUTIVE INTENTION

May we listen deeply.
May we lead kindly.
May we act boldly.
May we leave healthcare better than we found it.



*The horizon is within reach. The work is before us.
The journey continues—together.*

Autumn transforms.™
LEADING WITH PURPOSE. DESIGNING FOR IMPACT.



PROLOGUE
Why I Lead



ACT I
Expanding My Perspective



ACT II
The Lens Through Which I Lead



ACT III
The Compass That Guides Every Decision



ACT IV
Designing the Intelligent Healthcare Enterprise



ACT V
The Steward's Journey



ACT VI
An Invitation